

MEETING MINUTES

Executive Council, AFT Local 4254, Edmonds College

Wednesday, February 15, 2023 - 3:00-5:00 p.m. - Zoom Link: <https://bit.ly/AFTedmonds>
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Present: Sophia Ju, Bob Downing (AFT WA), Shari Arnesen, Scott Haddock, Beth O'Donnell, Carly Davis, Kristin Hughes, Patrick Kolanda, Erika Ferreri, Mike Andrew, Chuck Mueller, Jeannie Nieman, Lisa Schubert

Not Present: DawnMoon Jaques, Claudia Levi

1. **Opening Matters** [3:00-3:15 p.m.]

- a. Minutes - Scott will email the last two minutes for approval.

2. **Guests** [3:15-3:30]

- a.

3. **Business** [3:45-5:10]

- a. Please sign up for Feb 20, 2023 [Lobby Day](#)

- b. CAT Update/T-Shirts

- i. Polo or v-neck. A lot of interest to move away from men's crew neck t-shirt and the glaring color red. Does anyone have access to the original order to know what sizes we ordered. (Sophia looking). Just put union logo. Or union logo and college logo. Create Google form to collect orders with sizes.

- c. HR Updates

- i. Suzanne Moreau, VP for HR, is open to working with faculty committee to address issues: Claudia, Scott, Jeannie, Giovanni will be on this committee

- d. Update on Negotiations

- i. Monroe has very specific issues that they would like to - Schedule a meeting with Monroe
 - ii. Placement in Steps
 - Concerns over the fairness of initial placement, AF, etc.
 - iii. Workload issues. Faculty have to take on administrative tasks. Administrative functions need to be adequately staffed and paid.
 - iv. How is subbing compensated? It is supposed to be at the special assignment rate. But some faculty are being asked to sub for the instructor who subbed for them when they come back from sick leave or a conference.
 - v. The stipend rate should be eliminated in lieu of the special assignment rate.

- e. Payroll & ctcLink

- i. Concerns with faculty payments, both for courses taught and for stipends/special assignments. Also, the reimbursement process (ctcLink allows you to designate one person to do this for all of us).

- f. Campus services that seem diminished: One issue is that faculty is expected to be back on campus but the services for faculty are diminished. TRC is closed. There is no Print and Mail Center copy machine anymore and faculty and staff can't walk into Print and Mail

Center. IT support is diminished. No one comes to help when tech doesn't work in the classroom. Learning Support Center has fewer hours of operations.

4. **Reports** [4:45-5:00]

- a. Associate Faculty - Shari/Kristin
- b. At-Large - Patrick/Erika
- c. Communications - Lisa
- d. Contracted Programs - John/Carly/DawnMoon: MCAC should approve Corrections Academic Calendar
- e. Dispute Resolution - Chuck/Claudia/Scott
- f. Faculty Outreach - Jeannie
- g. Finance - Sophia
- h. Membership - Beth
- i. Technology - Mike
- j. Other Reports?
- k. Bob Downing, AFT Washington: 2023 COLA should be 8.9%. In addition, asking for a 6.5% raise for each of the next two years (13% total)

5. **Adjourn** [5:00 p.m.]