

MEETING MINUTES

Executive Council, AFT Local 4254, Edmonds College

Wednesday, March 1, 2023 - 3:00-5:00 p.m. - Zoom Link: <https://bit.ly/AFTedmonds>
[AFT Edmonds](#) / [CBA](#) / [AFT WA](#) / [AFT Events & Announcements](#) / [Union 101](#)

Present: Scott Haddock (PRES), Shari Arnesen(AF), Bob Downing (AFT WA), Sophia Ju (FIN), Beth O'Donnell (MEM), Patrick Kolanda (AL), Erika Ferreri (AL), Mike Andrew (Tech), Jeannie Nieman (ENG), Claudia Levi (DR), Chuck Mueller (DR), Kristin Hughes (AF), Lisa Schubert (COM)

Not Present: DawnMoon Jaques (COR), John Jakoski (COR), Carly Davis (COR)

- **Opening Matters** [3:00-3:10p]
 - Minutes from December 7, 2022, and February 15, 2023, eCouncil Meetings Approved.
- **Business** [3:10-4:20p]
 - Lobby Day - Shari/Lisa/Chuck/Scott/Claudia/Bob/Sophia/Erika: Consensus: Worthwhile!
 - Scott announced some bad news that the Senate Bill SB 5557 85% Parity Pay for Adjunct Faculty died in committee.
 - BoT Meeting on 2/16/23 - Scott
 - Faculty Senate had written letters opposing new technology fees for students
 - Student Trustee started asking questions about the fee and was silenced by Dr Singh
 - 3 minutes into Scott's Edmonds AFT statement, he was cut off
 - In sum, many faculty are concerned that the B of T meetings are no longer an opportunity for students or faculty to ask questions or show concerns.
 - Chuck's suggestion: Go to the Student Government with the issue. (Scott: Agrees but also thinks that it is the role of the Faculty Senate)
 - Kristin: PLT told Faculty Senate there was no proposal
- Negotiations Update - Chuck/Shari/Scott [15m]
 - Scott, Shari, and Chuck provided an update on negotiations and to learn more refer to the CAT team emails. If you are not yet subscribed, send your personal email to CATteamEC@gmail.com.
 - We make proposals. The Admin team doesn't address them and presents another proposal.
 - We have 4 or 5 proposals outstanding.
 - Admin's latest proposal was to edit Article 7. Seems to be an attempt to remove shared governance. Attempt to change class capacity changes from current admin must "consult" with faculty to admin much "notify" faculty of class cap changes.
 - Admin has said we will not talk about money until the very end. We are attempting to do it issue by issue, not article by article. The last session, they seemed to be a little more willing to consider DEI proposals. The last meeting they weren't rejecting an E and I Committee of the Faculty Senate (although it is not agreed to

- yet). Admin proposed an E & I Day during the Academic Calendar as a non-instructional day, focused on E & I training.
 - Admin wants a contracted day that requires faculty to go to commencement. Union position is that faculty will need to be part of the committee to plan it and have a say in its date, and have a way to have an excused absence. Adjunct faculty should be compensated to go.
 - What do we do about the admin waiting to address our proposals until it all piles up at the end? What would be considered bargaining in bad faith?
 - What we need to do is stay positive and get all of our proposals out there.
 - We will get PERC involved in the Admin doesn't pick up the pace in addressing our proposals. But the last negotiation session went better.
- AFT WA Resolution 2023-01/State AFT Walk-Out/Membership Vote - Tuesday, 4/11 (Theme: Pay Equity & Student Support)
 - Claudia: we should communicate information about the statewide walkout and we should participate.
 - Scott's suggestion is that we define what we call a walk out
 - Scott: We should have signs and other promotional material that explains:
 - • Our first general salary adjustment since 2009;
 - • Pay equity for part-time faculty at 85%;
 - • COLAs that are fully funded;
 - • More counseling and other supports for students;
 - • Financial support for materials, books, tools, etc.; and
 - • A path to cost-free college.
 - Scott: How can we get Dr Singh on board with the messages above because it is in the best interest of the college
 - Scott: We passed approving the Resolution
- CAT Update/T-Shirts/Newsletter -
 - Lisa: Next CAT will inform faculty of [the resolution](#) and that the E-Council passed it. Then Scott will meet with Singh to present this resolution as an opportunity to collaborate, as the first step in a strategic plan to get our college and colleges across the state the funding we need to help our most underserved populations attain a certificate or degree.
 - Jeannie: We could have a couple of days to hand out shirts, and then we will know if we need to order more shirts of different sizes.
 - Jeannie: Long-term, we should have new shirts because we have a new college name.
 - Sophia says we ordered 500 shirts in 2015 for \$2800.
 - Jeannie, Beth, and Kristin will work on distributing t-shirts
 - Lisa will be informed of the sizes to order
- Union Office Cleanout/T-Shirts - Beth/Jennie [5m]
- Spring Social Event 4/11 (the day of the rally)
 - Jeannie--We could park at [The Rock](#) on 196th and then have a rally there
 - Make it a social event from 3- 6 pm with the possibility of a rally before
- HR Updates
 - Payroll/ctcLink -
 - Scott had a meeting with Denise and the other new person in Payroll

- Beth: Does Alyssa Eyman still work for the college? Has become non-responsive.
- Campus Resources - Scott [3m]
- Claudia:
- New Faculty Orientation - Scott [3m]
- Other Business
- Scott: What should we be asking the college to open up to support faculty on campus?
TRC needs to be open during regular business hours
- Claudia: Facilities has locked students out of their dual delivery classroom in Meadowdale
- Claudia: We have to start planning for a new reality of faculty not being on campus 5 days per week
- Beth: Need regular food service
- **Reports [4:20-5:00p]**
 - AFT WA - Bob Reps from the Marysville area:
 - Important town hall meeting with Reps. Cortes, Fosse, and sen Robinson:
 - Sunday, March 12 at 2:00 pm
 - Marysville Library
 - Can anyone attend?
 - Finance - Email receipts and mileage from Lobby Day to Sophia
 - Membership - Beth [5m]
 - Contracted Programs - John/Carly/DawnMoon [5m]
 - Dispute Resolution - Chuck/Claudia/Scott [5m]
 - Associate Faculty - Shari/Kristin [3m]
 - Faculty Outreach - Jeannie [3m]
 - Technology - Mike [3m]
 - Communications - Lisa [3m]
 - At-Large - Patrick/Erika [3m]
- **Adjourn [5:00p]**

Attachments:

- [AFTW Resolution 2023-01](#)
- [Legisletter 2/28/22](#)
- [BoT AFT Statement 02/16/23](#)