

MEETING MINUTES

Executive Council, AFT Local 4254, Edmonds College

Wednesday, April 19, 2023 - 3:00-5:00 p.m. - Zoom Link: <https://bit.ly/AFTedmonds>
[AFT Edmonds](#) / [CBA](#) / [AFT WA](#) / [AFT Events & Announcements](#) / [Union 101](#)

Present: Shari Arnesen (AF), Erika Ferreri (DR), Scott Haddock (PRES), Chuck Mueller (DR), Lisa Schubert (COM), Bob Downing (AFT WA) Sophia Ju (FIN), Patrick Kolanda (AL), Jeannie Nieman (ENG), Beth O'Donnell (MEM)

Not Present: Mike Andrew (Tech), John Jakoski (COR), Kristin Hughes (AF), Carly Davis (COR), DawnMoon Jaques (COR)

1. Opening Matters [3:00-3:10p]

- a. [Approved 3/1 Minutes](#)
- b. [Approved 3/15 Minutes](#).
- c. Jeannie voted to approve the minutes. Chuck seconded. Minutes approved.

2. Lisa agreed to send out past meeting minutes one week ahead of time (so that members can make or suggest edits to what they said) along with a table for each VP to write a short update for their area that we can discuss in the e-council meeting.

3. Business [3:10-4:15p]

a. Negotiations Update - Chuck/Shari/Scott [15m]

Had first PERC-mediated meeting. Sean Leonard, the mediator, asked why our negotiations had not gone well. Admin wants AFT Edmonds to make changes to Articles in existing contract that Admin can either agree or disagree with. AFT Edmonds wants to negotiate issue by issue, particularly around shared governance. The ground rules we agreed to was to go issue by issue but the administration has maintained Article by Article. The hope is that with the PERC mediator there, the Admin will have to make reasonable counter offers.

Our contract automatically extends automatically if a new agreement is not reached. Scott's feeling is that President Singh wants to get this new contract done by the end of spring.

Scott expressed appreciation for the members of the negotiation team.

b. State update

AFT WA thinks 4/11/23 rallies like ours at Lynnwood Convention Center were effective. Bob says elected officials heard about the 4/11 Rally, and the press knew about it.

AFT WA is hopeful that COLAs will be funded at 100%.

4/23/23 is the last date the legislature meets according to the state constitution.
AFT WA says general salary increase is likely off the table.

Scott lauded those involved in organizing the rally, Bob, Chuck, Beth, Lisa, Jeannie.

Bob says that if Edmonds hadn't endorsed the rally, the other colleges (Shoreline, Everett, Cascadia) wouldn't have come.

c. Spring Social Event 4/11 was The Bomb! Great turnout!

Good work, Jeannie! Jeannie suggested we have meet and greet with other unions in the area a couple times a year. Jeannie and Shari think it would be great to know the contacts in similar union positions to discuss ideas and learn what they are doing on their campuses.

d. HR Updates

- i. Stephanie Bevans has agreed to be the union rep on the VP for Student Services hiring committee.
- ii. Scott is going to see if there is at least one other faculty on the committee, and if not ask more to join.

e. Other Business

4. **Reports** [4:35-5:00p]

- a. Finance - Sophia. No report.
- b. Membership - Bob requested Beth email him a list of members so he can ask nonmembers their thoughts on joining the union. Negotiations and the legislative action around the state budget make this a good time to solicit membership. Shari and Bob agreed to bring it up to the Associate Faculty committee and see if we can find other AF to help solicit new members. We also agreed as an e-council that it is a good idea to follow up with any member who says they would like to stop being a member.
- c. Dispute Resolution - Chuck/Erika for Claudii/Scott. No report.
- d. Associate Faculty - Shari/Kristin. See Membership note above.
- e. Faculty Outreach -
Jeannie --T-Shirt Tuesday and Wear it Wednesday t-shirt campaign. Jeannie will bring shirts to Building Community Day. Scott, Lisa, and Roxanne Green (CAT team) will also set a week to start wearing the t-shirt in the next CAT update. (CAT will meet next Monday.) Scott will serve as a distribution site during his office hours. We could also create a form for faculty to indicate their interest in a t-shirt and their size.
- f. Communications - Lisa. No report other than the suggestion at the top of the minutes for VPs to contribute reports before e-council meeting in a format she will send out.

5. **Adjourn** 5:00pm