

Date: October 2, 2025

To: Scott Haddock, President, Edmonds Federation of Teachers, AFT Local 4254

From: Kim Chapman, Vice President of Instruction

CC: Suzanne Moreau, Vice President for Human Resources

Subject: Edmonds College Nursing Allocation

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In the interest of our students, our Nursing Program, and the College, we are applying the Nursing Allocation payments effective July 7, 2025, in accordance with Appendix A.10.

This action is non-precedent setting.

We maintain our position that the language in the Appendix A.10 of the CBA, "Should this specified funding be withdrawn or changed by the legislature, this contract provision will be renegotiated" is clear.