

MEMORANDUM OF UNDERSTANDING

**By and Between Edmonds College Management and
the Edmonds College Federation of Teachers, AFT Local 4254**

Extension of Collective Bargaining Agreement

This Memorandum of Understanding ("MOU") records the agreement made between Edmonds College Management ("College") and the American Federation of Teachers, Local 4254 ("AFT"), regarding the extension of the current faculty Collective Bargaining Agreement ("CBA").

The terms of the current CBA, which covers April 1, 2024, through June 30, 2026, will remain in full force and effect from July 1, 2026, through December 31, 2026, subject to the following:

1. The parties agree that all terms and conditions of the current CBA shall remain unchanged during the extension period unless modified by a written agreement signed by both parties.
2. This MOU represents the full and final agreement between the parties regarding the extension of the CBA. Any modification of this agreement must be made in writing and signed by both parties.

Agreed to by:

AMERICAN FEDERATION OF TEACHERS, LOCAL 4254

By:  _____

Scott Haddock
President

Date: 6/3/2026

EDMONDS COLLEGE

By:  _____

Dr. Amit Singh
President

Date: 6/4/2026